

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

VERIZON WIRELESS

and

Case 02–CA–157403

COMMUNICATIONS WORKERS OF AMERICA,  
AFL–CIO

VERIZON NEW YORK INC., EMPIRE CITY SUBWAY COMPANY  
(LIMITED), VERIZON AVENUE CORP., VERIZON ADVANCED  
DATA INC., VERIZON CORPORATE SERVICES CORP., VERIZON  
NEW ENGLAND INC., VERIZON SERVICES CORP. AND  
VERIZON NEW JERSEY, INC.

and

Case 02–CA–156761

COMMUNICATIONS WORKERS OF AMERICA (CWA)

VERIZON PENNSYLVANIA INC., VERIZON SERVICES  
CORP., AND VERIZON CORPORATE SERVICES CORP.

and

Case 04–CA–156043

COMMUNICATIONS WORKERS OF AMERICA, DISTRICT 2-13,  
AFL–CIO, CLC

VERIZON WASHINGTON, D.C. INC., VERIZON MARYLAND INC.,  
VERIZON VIRGINIA INC., VERIZON SERVICES CORP., VERIZON  
ADVANCED DATA INC., VERIZON SOUTH INC. (VIRGINIA),  
VERIZON CORPORATE SERVICES CORP. AND VERIZON  
DELAWARE INC.

and

Case 05–CA–156053

COMMUNICATIONS WORKERS OF AMERICA, DISTRICT 2-13,  
AFL–CIO, CLC

VERIZON CALIFORNIA INC. AND VERIZON FEDERAL INC.,  
VERIZON FLORIDA INC., VERIZON NORTH LLC, VERIZON  
SOUTHWEST INC., VERIZON CONNECTED SOLUTIONS INC.,  
VERIZON SELECT SERVICES INC. AND MCI INTERNATIONAL, INC.

and  
COMMUNICATIONS WORKERS OF AMERICA,  
AFL-CIO, DISTRICT 9

Case 31-CA-161472

### **NOTICE TO SHOW CAUSE**

On May 25, 2017, Administrative Law Judge Donna N. Dawson issued a decision addressing complaint allegations that the Respondents violated Section 8(a)(1) of the National Labor Relations Act by maintaining certain work rules or policies. The judge applied the “reasonably construe” prong of the Board’s decision in *Lutheran Heritage Village-Livonia*, 343 NLRB 646 (2004) (*Lutheran Heritage*). In analyzing some complaint allegations, the judge also applied the Board’s standard for determining the lawfulness of an employer’s rule restricting employee use of a company’s email system. See *Purple Communications, Inc.*, 361 NLRB 1050 (2014). Recently, the Board overruled the *Lutheran Heritage* “reasonably construe” test and announced a new standard that applies retroactively to all pending cases. *The Boeing Co.*, 365 NLRB No. 154, slip op. at 14-17 (2017).

**NOTICE IS GIVEN** that cause be shown, in writing, filed with the Board in Washington, D.C., on or before December 3, 2018 (with affidavit of service on the parties to this proceeding), why the complaint allegations involving the maintenance of allegedly unlawful work rules or policies should not be severed and remanded to the administrative law judge for further proceedings consistent with the Board’s decision in *Boeing*, including reopening the record if necessary. Any response should address whether a remand would affect the Board’s ability to resolve the judge’s application of *Purple Communications*, including whether that

portion of the case should be severed and retained or instead included in the remand. Any briefs or statements in support of the motion shall be filed on the same date.

Dated, Washington, D.C., November 19, 2018

By direction of the Board:

/s/ Roxanne Rothschild  
Acting Executive Secretary